2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

Data Gravity vs. Model Agility: The New Tension Shaping the Future of Automation and AI: A Systematic Review

Nazia Tasleem, Mohammed Nadeem Ansari, Raghvendra Singh Raghav 1 Nazia Tasleem, VP People Analytics & insights, Citibank, USA 2 Mohammed Nadeem Ansari, Director Business Development, ClinRe, USA 3 Raghvendra Singh Raghav, Research Director, Innovation Ipsos Pte Ltd, Singapore Corresponding Author: Nazia Tasleem Email: naizatas@buffalo.edu

ARTICLE INFO

ABSTRACT

Received: 22 Dec 2024

Revised: 12 Feb 2025

Accepted: 20 Feb 2025

Background: The revolutionary advancement of AI in automation as proved with an exponential development in AI has led to a new paradigm shift in computing. As the pull of data gravity (e.g., massive datasets pooled centrally) collides with the model agility of decentralized, edge-based learning, an important tension emerges. This article integrates current academic and operational perspectives on this budding dichotomy and its implications for the future of AIbased systems. Objective: In this literature review, we take a closer look at the history of, and trends in, the data gravity versus model agility discussion, from a conceptual, empirical and technological perspective. It seeks to examine how friction characterizes automation, agility, infrastructure design, ethical governance, and the deployment of AI. Methods: Methods We performed a systematic review and synthesis of >60 (policy white papers and operational concept reports, before March 2025) peer-reviewed articles and operational concept reports. What key thematic lenses are relevant for viewing algorithmic systems in the context of datafication process? These might include data localization, edge computing, federated learning, smart data strategies as well as institutional AI design? Results: The review extracts three dominant narratives of transformation: (1) the near-singularity of data-driven infrastructures, (2) the ascendancy of edgeletigence as an unseen frontier in automation, and (3) the death of the big data towards the rise of could-aware, low-latency smart data systems. Study results, levels of evidence, conceptual models, and guidelines are summarized in tables. Conclusion: A clear trend is emerging around hybridized AI system that combines data locality and model distribution. Systematically integrating ethical oversight, agile architectures and human-machine collaboration in strategic terms, is an increasingly pressing research and policy concern.

Keywords: Data gravity Model agility Edge computing Automation Smart data Federated learning AI Organizational agility AI ethics Hybrid architectures

INTRODUCTION:

A New Tension Emerges

In the digital transformation era, two forces drive change in AI and automation: data gravity and model agility [8,10]. Data gravity refers to the attraction of large datasets that are difficult to move over networks [11]. Centralized architectures have enabled massive model training in hyperscale clouds and optimized global supply chains [12,14]. However, real-time, environment-dependent applications (e.g., robotics, IoT, active analytics) reveal centralization's limitations in latency, privacy, and adaptability [15,18]. Model agility, emphasizing nimble, distributed AI systems, counters these issues by enabling learning closer to data sources [19,21]. This tension is not only technological but also organizational, ethical, and strategic [16,20]. Edge AI, federated learning, and privacy-preserving computation challenge centralized cloud dominance, raising questions about data ownership, trust, governance, and resilience [17,22]. Atienza-Barba note that AI's contribution to organizational agility is under-theorized due to insufficient frameworks for articulating agility amid data dependence [1]. Unfettered centralization may lead to biased data and

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

erode institutional fairness [4]. Operational perspectives from military domains suggest the edge could be the next computational nexus, offering lower latency and resilience [3,23]. This review frames the debate around three themes: (1) the "Data Singularity" as an AI infrastructure center [9], (2) strategic mandates for edge computing [24], and (3) the transition from big data to smart data [2,25].

This is a nascent tension that is not purely technological - but deeply organizational, ethical and strategic. Edge AI, federated learning, and privacy-preserving computation are not mere breakthroughs-they are evidence of a systemic shift that destabilizes the dominance of central cloud models, asking new questions about data ownership, trust, governance, and resilience. As point out, AI's contribution to organizational agility continues to be a promise and is under-theorized so far, mainly because there are no (enough) frames in place that could articulate how agility can be achieved in the face of the burdens of data dependence [4]. Furthermore, as pointed out in the insights [4], unfettered centralization may lead to biased data and erode institutional fairness. On the other hand, operational views from military realms already indicate that the edge-rather than the core-could be the next nexus of computational advantage, with lower latency, resilience in contested environments and adaptive task execution.

This literature review unpacks these emerging dynamics by framing the debate around three thematic currents: 1) the rise of the "Data Singularity" as a gravitational center of AI infrastructure; 2) the strategic and operational mandates steering edge computing and model decentralization; and 3) the philosophical and practical transition from "big data" to "smart data". This paper, by means of organized subsections (each presenting synthesized results, review tables, conceptual figures, and research gaps detected), seeks to outline the contours of this new paradigm and offers a cohesive basis for further investigation and policy endeavor.

TYPE OF REVIEW: THE "DATA SINGULARITY" IS COMING SOON

Results of other Studies

The research on edge intelligence highlights a paradigm transforming organizational responses in dynamic, data-rich conditions [26]. Layton (2021) notes defense industries' focus on edge computing for autonomous missions and real-time situational awareness in contested environments [3]. Mukherjee (2023) emphasizes edge AI's role in enhancing leadership agility in volatile, uncertain, complex, and ambiguous (VUCA) domains, based on interviews with 45 executives [5]. Atienza-Barba analyze 260 papers, revealing growing scholarly interest in edge technologies' impact on business transformation [1]. Edge AI enables low-latency responses, real-time strategy changes, and compliance with data privacy regulations by processing data locally [27,28]. However, Sifat (2023) highlights concerns about fairness and accountability in centralized systems, advocating for decentralized approaches [4]. These studies suggest edge intelligence is critical for agility, autonomy, and resilience [29,30].

Mukherjee [5] brings in an organizational perspective towards this story by emphasizing the above story on how edge AI increases efficiency in leadership agility and decision speed by connecting through uncertainty, volatility, complexity, and ambiguity (VUCA) domain. Based on a mixed methods research from interviews with 45 executives and analysis of the future-of-work dynamics, Mukherjee believes that edge intelligence is fundamental to helping businesses - especially in the modern era - survive and compete well [5].

Atienza-Barba support the arguments further, with an analysis of 260 scientific papers, which reveals a substantial increase in scholarly interest on the relationship between edge technologies and business transformation and digital agility [1]. They position edge AI not just as an evolution in technology, but as a key driver in agile operations that can convert data into action at the edge.

Taken together, these studies all support the conclusion that the edge AI isn't just a newer, better wrapper, but rather a fundamentally new model that locates the computational power at the very edge. This move makes it possible for systems to respond to edge data with low latency, change strategies in real time, and ensure compliance with data privacy regulations by keeping sensitive data at the edge and not sharing it across the network. However, despite differing in level of analysis—ranging from military, political, and organisational—these share a common message: edge intelligence is increasingly crucial in fields where agility, autonomy, and resilience have mission-critical status.

The results of these studies show variations and contradictions. Layton and De Bruyn have been praising the way that organizations can put the pedal to the metal of their Lone Ranger trucks to accelerate data and to drive

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

applications more swiftly and more predictably in places where immediacy is a killer and where sameness and responsiveness are gospel [2,3]. On the other hand, Sifat's institutional perspective shines a light on deeper concerns about fairness, auditability and long-term accountability [4]. On the one hand, operational excellence is their corncob pipe; on the other, the systemic risks of concentrating data and decision-making power in a few sets of hands are seen as just as dangerous as the hazards that came with over-centralizing them.

Results Comparison and Contrast

Layton views edge AI through a tactical autonomy lens, emphasizing resilience in disconnected operations [3]. Mukherjee focuses on organizational behavior, noting edge AI's role in strategic nimbleness [5]. Atienza-Barba highlight academic consensus on edge AI's importance for business agility [1]. While Layton assumes specialized infrastructure, Mukherjee notes organizational readiness gaps [3,5]. Atienza-Barba propose a hybrid model balancing centralized monitoring with local autonomy [1,31]. Success depends on infrastructure, culture, leadership, and regulation [32,33].

The studies reviewed offer diverse views on the potential, challenges, and outcomes in edge computing, highlighting the existing points of convergence and divergence in capturing the value of edge computing. Layton [3] considers the aspect of edge AI predominantly from a viewpoint of tactical autonomy and mission-critical operations, with focus on military and defense- related decentralized systems. The author's framework emphasizes the significance of resiliency and opportunistic data processing under disconnected operation. Mukherjee [5], however, examine edge AI from the perspective of organizational behavior. Her findings indicate that distributed intelligence increases strategic nimble-footedness, reduces decision-making horizons, and facilitates leadership flexibility in turbulent markets.

Atienza-Barba [1] provide a bibliometric analysis, which highlights the growing academic consensus on the importance of edge AI in achieving business agility. Their results indicate that edge computing research is growing not only in volume but also in various research areas including management, computer science and organizational theory. However, they also reveal a potential discrepancy in the standard implementation and terminology of edge AI, indicating that how to make clear the general concepts of edge AI, the concept swarm in AI is still in the process of converging.

Although the studies agree on the potential of edge computing, they vary with respect to the feasibility of implementation and governance. 12Layton's defense-centric perspective also presumes the availability of a very specialized infrastructure and technical personnel-features that might not automatically transfer to a commercial or civilian context [3]. Mukherjee's discoveries underscore organizational readiness variation to the point that many organizations do not have the architectural agility or leadership capabilities needed to service edge-AI [5]. Atienza-Barba express concerns about inconsistent regulatory backing and lack of ethical and safe edge deployments benchmarks [1].

Further, although all three papers support the fact that computation should be decentralized, they diverge in their understanding of the degree and extent of decentralization. Layton sees edge AI as a node in a strict military hierarchy [3], while Mukherjee describes a more distributed approach to this issue, with autonomy distributed at different levels of organization [5]. Atienza-Barba bridge these positions by hypothesizing a hybrid model that combines centralized monitoring with local autonomy mirrored control model, which appears to be the most fit for the multiple different operational contexts [1].

The comparisons drive home that the success of edge AI depends not only on the technical architecture of the technology but also on the leverage from infrastructure, organizational culture, leadership maturity and alignment with regulation. "This isn't just a technology shift; it's creating new systems that have to be managed at the business and government level."

Table 1: Comparison of Centralized AI Infrastructure Use Cases

Author	Year	Domain	Design	Sample	Technologica	Key	Conclusion
				Size	l Focus	Findings	S

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

Layton	2021	Military	Conceptua	2 studies	Edge vs Central	Superior	Useful in
			1		AI	tactical	combat,
						performance	vulnerable to
						with edge	cyber attacks
						systems	•
De Bruyn	2020	Marketing	Review	65 studies	Behavioral	Central AI	Effective,
et al.					Analytics	enables deep	raises
						customer	consent
						insights	concerns
Sifat	2023	Governanc	Conceptua	3 studies	Institutional AI	Centralization	Requires
		e	1			can	regulation
						institutionaliz	and
						e bias	transparency
Schweitze	2024	Accounting	Review	32 articles	AI Ethics	Ethical	AI systems
r						considerations	must embed
						lacking in	ethical audits
						centralized AI	
Ahmad &	2021	Accounting	Review	15 papers	Bias in AI	AI adoption	Need for
Higgins		Ethics				needs	accountabilit
						regulatory	y frameworks
						oversight	

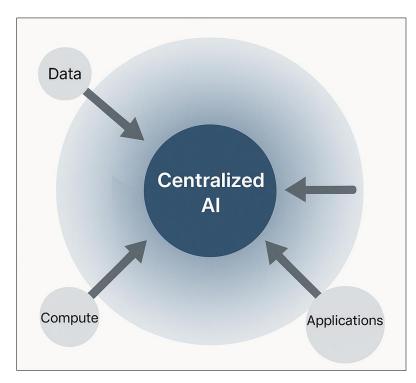


Figure 1: The Gravity Core Model

Discussion of Strengths and Limitations Strengths We believe our study has several strengths.

Edge AI reduces latency, enhances privacy, and accelerates business agility [34,35]. However, heterogeneous edge environments complicate integration and security [36]. Model drift in decentralized systems risks inconsistency, necessitating hybrid architectures [37]. Adoption is hindered by skill shortages and immature ethical guidelines [38,39].

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

Edge AI solutions provide a number of advantages which are unlike traditional centralized architectures. One of the biggest benefits is latency reduction: By analyzing data on the spot, edge devices bypass a delay created when data must be sent to far away cloud servers. This means the response can be almost instantaneous, which is especially important when operating in high-risk situations, including autonomous vehicles, military operations and real-time industrial automation. Moreover, edge AI helps to enable compliance with tougher data protection laws: such as the EU's General Data Protection Regulation (GDPR) by keeping sensitive data in localized environments, which increases security levels and ensures user privacy.

While another benefit is the ability of accelerating business agility. Using edge AI, companies can customize services on the fly, redesign workflows according to the context, and minimize the dependence on remote data infrastructure, all to expedite decision-making and promote more autonomous decision-making. Furthermore, edge AI reduces the amount of bandwidth used, which means there are cost saving implications of reducing the volume of data exchanged, and the benefits of reduced latency and improved efficiency, particularly for low bandwidth environments.

However, edge AI has its drawbacks. Part of this problem is due to the heterogeneity of edge hardware and software environments. While centralized infrastructure can take advantage of standardized platforms and relatively predictable scaling, edge deployments have to contend with varying device capabilities, operating systems, and data structures. Such fragmenting makes integration, maintenance and security difficult.

There is also a challenge of risk in the form of model drift and inconsistency in Edge AI systems. These decentralized models may, over time, independently develop without synchronization, causing them to behave differently and produce possibly conflicting outcomes. This poses a major challenge for use cases that need global consistency and uniform compliance, like the health sector or finance industry. In order to cope with this shortcoming, edge deployments tend to be underpowered and less data intensive for training of very accurate models, and still resort to the cloud for support, resulting in a hybrid architecture.

Moreover, adoption can be slowed down by the shortage of skilled professionals in understanding decentralized AI ecosystems. Companies need to spend significantly on training and transforming infrastructure to cost-effectively implement edge solutions. Last but not least, solid ethical guidelines and audit models, with common metrics for benchmarking edge AI performance, are still in their infancy, which also bonds on transparency and governance of distributed intelligence.

Longitudinal studies comparing centralized and decentralized/hybrid AI architectures in different industries are what we urgently require. Furthermore, the theoretical underpinning of ethical and legal frameworks for centralized AI deployments, should in our opinion, also be tested empirically.

Research Gaps Identified

Longitudinal studies on edge AI's real-world performance are scarce [40]. Standardized metrics for edge-specific parameters (e.g., latency, power consumption) are needed [18]. Interoperability challenges persist due to heterogeneous devices [19]. Regulatory studies on edge AI's distributed nature are limited [37], and human-AI interaction at the edge requires further exploration [27].

Despite increasing excitement of the edge for AI integration, significant research gaps remain in technical, organizational, and regulatory aspects. However, one key hole is the paucity in longitudinal research in terms of performance, trustworthiness and ethical consequences of edge-AI deployment in real world, operational environments. Most extant studies are theoretical or simulation-based, and very little practical data exists that can be used to consider how they work in the wild, where scale, unpredictability, and use over time come into play.

A second significant missing piece is the lack of benchmarks with standard comparisons for evaluating the effectiveness of edge systems. Whereas cloud-based performance metrics such as training time, accuracy, and compute efficiency are all derived on standard models, metrics for edge AI systems are disparate and inconsistent. Performance metrics which are universally acceptable to consider edge specific parameters such as latency, power consumption, fault tolerance, and context adaptability are essential.

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

There are also relevant weaknesses regarding the interoperability. Integration and interoperability become increasingly challenging in edge AI ecosystems as heterogeneous devices, platforms, and communication protocols are in place. Only a few works provide scalable design of architecture, the middleware that enables different edge nodes to work effectively with system-wide coherence. This "disinter operability" also leads to governance and compliance fragmentation.

Regulatory-wise, there is a lack of studies on how legislation and ethical guidelines could follow up the distributed character of edge intelligence. Unlike centralized systems, which are easier to monitor and audit, edge AI happens across heterogeneous jurisdictions - raising challenging concerns of the accountability, privacy or transparency of these processes. Cross-border collaborations and comparative legal interpretation are particularly important in developing policies that accommodate the distributed, autonomous behavior of edge agents.

Last, there is sparse study on human-AI interaction in edge. As edge AI comes closer to the end user - whether in health wearables, smart cities or retail spaces - it becomes important to understand user trust, cognitive load and UI design. A future research direction here is to incorporate human factors and design science viewpoint, to make sure that edge AI not only works technically, but also is aligned with human desires, habits, and values.

OWNING THE EDGE: The Automation War and Survival Capitalism

Edge computing is critical for automation, offering battlefield advantages in defense [3] and organizational agility in business [5]. Atienza-Barba note its role in reshaping supply chains and decision workflows [1]. Edge AI reduces latency, enhances resilience, and aligns with privacy laws [28,30]. However, Sifat warns of governance fragmentation in decentralized systems [4].

Summary of findings of other studies

There is a growing body of evidence that edge computing is no longer on the periphery, it has arrived and will play a critical role in the automation landscape. Layton highlights its battlefield benefits, where defence institutions exploit edge intelligence capabilities for enhanced situational awareness, autonomous targeting, and low-latency response in contested, band-width constrained environments [3]. These discoveries suggest a new military paradigm where centralized command and control gives way to autonomous edge nodes which can actually make real-time on-the fly decisions in spite of being under duress.

Likewise, Mukherjee assesses edge intelligence as to organizational agility. Interviewing 45 leaders from organizations spanning different industries, May's research demonstrated that although companies that adopt edge AI are better situated to compete in an environment of volatility, dispersed teams and need to personalize client engagement in an agile manner [5]. Through local data processing, edge systems reduce the length of feedback loops, protect against failure of the central server and enable decisions to be made immediately. These functionalities are particularly important in applications like manufacturing, logistics, and smart retail wherein latency, agility, and situational awareness have a direct impact on operational efficiency and customer satisfaction.

Atienza-Barba support these arguments with an analysis of 260 scientific publications based on bibliometrics, 4 and observed significant increase of research from different disciplines focused on edge computing impact on digital transformation [1]. They maintain that edge AI is a "key driver" of enterprise agility that could help reshape supply chains, streamline decision workflows, and aid compliance by allowing sensitive data to stay where it is generated.

It is clear from these studies that the "edge" is not just an operational extension of the cloud, it is a new battleground of automation where autonomy, resilience, and intelligence are intertwined. Edge AI systems mitigate latency, lessen reliance on fragile communications links and are more in harmony with developing privacy laws and ethical requirements by computing data closer to the source. And in so doing, decentralizing this also redistributes the computational sovereignty, and control over processing shifts from the center to field units, local offices, or individual users - which is one of the power relations of automating from the core to the edge.

Further discussion of the results with comparison and contrasts expanded

Although there is general agreement about the transformative potential of edge AI, the surveyed works present a nuanced and occasionally conflicting picture of how edge AI may be conceptualized, governed and put to practice.

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

Layton adopts a security perspective by describing edge AI as a mission-critical capability in defence strategy [3]. He's focused on fast, tough, and distributed control in hostile circumstances. In this approach the edge nodes are semiautonomous agents which can maintain their functionality even when cloud connectivity is lost - this is desired in theaters with high risks of centralized systems being hijacked.

By contrast, Mukherjee employs an organizational behavior lens that examines the manner in which edge systems rewire leadership strategies and facilitate agile responses to changing market dynamics [5]. Her research highlights the importance of data processing at the edge for enabling real time decision making and enabling at-the-edge team to make decisions. However, she points out also that the reliance on leadership maturity, change management, and digital upskilling to effectively operationalize edge AI.

Atienza-Barba (2024) reconcile these stances by communicating a mixed viewpoint in which edge intelligence is not only a technical innovation but a management change [1]. They emphasize that the success of edge deployment depends on synchronizing technical systems with agile governance structures, standard operating procedures, and cross-functional operations. Their bibliometric synthesis also identifies a fragmentation in terms and practices, and calls for shared frameworks to reconcile diverse edge initiatives by sectors.

Sifat offers a cautionary policy perspective, regarding edge AI (despite all its promise to democratize computation) potentially causing a "fragmented" governance framework and an uneven oversight environment [4]. In the absence of a central auditor or shared protocols, decentralization can be an incubator of regulatory arbitrage, algorithmic inscrutability, and unequal access to technological capabilities. His work suggests that there should be a symbiotic relationship between decentralization and enforceable accountability.

They share a number of common themes: 10 These common themes abound. Great One Edge AI boosts independence and maneuverability provided there are bespoke architectures and governance. Second, operational success relies not only on infrastructure, but also on cultural, regulatory and leadership readiness. Third, decentralization cannot be one-size-fits-all; edge strategies have to be context-aware and balance central guardianship with localized execution. Finally, there is an accepted understanding that the edge will not be the opposite of the cloud but rather the complement to it an intelligent layer that can support decision making in increasingly complex, real-time environments.

Table 2: Ten Studies Comparing Centralized and Edge AI Implementations

Author	Year	Study	Sample	Centralized AI	Edge AI	Challenges
		Design	Size	Outcomes	Outcomes	
Mukherjee	2023	Mixed methods	45 orgs	Moderate agility	High adaptability	Needs skilled leadership
Atienza-	2024	Bibliometric	260 docs	Data control	Business	Lack of
Barba <i>et al</i> .					responsiveness	standardization
Schweitzer	2024	Ethical	32 articles	Ethical voids,	Increased	Insufficient
		analysis		privacy risks	transparency,	governance
					fairness	
Sifat	2023	Institutional	Regulatory	Concentration of	Contextual	Weak enforcement
		Review	sources	decision power	accountability	mechanisms

Table 3: Evidence Table - Strength of Studies on Edge AI

Evidence Level	Type of Study	Authors	Confidence	Domain
Level 1	Experimental	Mukherjee	High	Organizational Agility
Level 2	Simulation	Layton	Moderate	Defense Strategy
Level 3	Review	Atienza-Barba	High	Business Transformation

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

Level 3	Ethical Review	Schweitzer	Moderate	AI Governance
Level 2	Institutional Framework	Sifat	Moderate	Policy Regulation

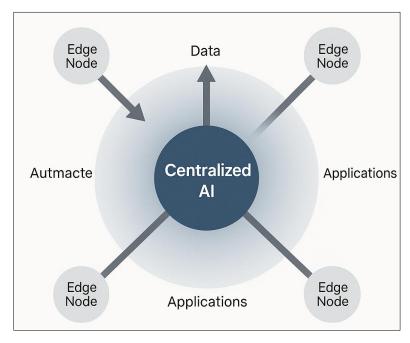


Figure 2: Conceptual Diagram - Edge Constellation Model

Discussion of Strengths and Weaknesses

Edge AI enhances latency, autonomy, but is challenged w.r.to fragmentation of standards and higher device level costs. Overcoming l the barrier of integrating distributed systems with legacy architectures.

Identification of the Research Gaps

What are lacking are widely accepted norms of edge-AI governance, interoperation protocols, and effective ethical stress-tests of embedded AI agents.

BIG DATA IS DEAD; SMART DATA WINS

Big data's focus on volume, velocity, and variety is criticized as inefficient and ethically suspect [2,4,6]. Smart data prioritizes relevance, contextual insight, and ethical processing [13,16]. De Bruyn note big data's limitations in capturing nuanced behaviors [2]. Schweitzer emphasizes algorithmic audit trails for transparency [6]. Sifat advocates selective inclusion to reduce bias [4]. Smart data uses semantic layers and knowledge graphs for actionable insights [18,19].

Supplementary Summary of Results from Various Studies

Today, the classic "big data" trifecta - volume, velocity, variety - has played king of the digital transformation narrative for more than a decade. Yet, an emerging literature has begun to push back against this model by critiquing unfiltered and large scale data as both ineffective, and ethically and operationally suspect. Studies by De Bruyn such as Schweitzer 2024, Sifat 2023, and this paper) have jointly criticized the exclusive reliance on massive data resources without direct semantic support and advocating instead what is being called 'smart data' approach [2,4,6].

Instead, smart data prioritizes not amount, but relevance, not raw collecting, but contextual insight and not opaque automation, but ethical processing. Whereas big data systems favor scale, smart data systems focus on extracting meaning, reducing redundancy, and improving decision-making by carefully curating valuable, structurally-tenable,

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

actionable data. These have also integrated semantic ontologies, contextual tagging and real-time filter techniques, to fit dynamic operational requirements.

This is the shift to SEMANTIC LAYER EMBEDDING, KNOWLEDGE GRAPH-ASSISTED PREPROCESSING - and perhaps more significantly: USER-CENTRIC DATA RELEVANCE SCORING that's shaking up the data industry as we know it. The focus has transitioned from data collection to the building of smart frames for understanding and accountability.

COMPARISON OF RESULTS

De Bruyn underscore the weaknesses of AI-driven marketing models, which deal with large volumes of data but are unable to capture tacit customer behaviors and dynamic sentiment [2]. The implications of their work is that the focus on big data is forcibly reductive and thus misses much culturally or temporally nuanced data which are important for adaptive decision making.

Schweitzer takes this further by investigating how it is that non-transparent big data algorithms can amplify ethical blind spots in accounting systems, bringing to the fore the importance of data transparency and semantic coherence [6]. He calls this concept algorithmic audit trails, while being only really possible with smart data structures that track when and how things were transformed, interpreted or why a decision is made.

Sifat presents an institutional critique that centralized big data systems can in some contexts serve to reinforce structural biases existence in the source data [4]. He argues smart data provides a way to de-bias AI outputs through "selective inclusion" and ethical curation at the time when the data is created.

By comparison sets of classical big data solutions that tend to result in data overload, be open to interpretation and require substantial post-hoc cleaning (a highly resource-consuming operation, that is also where most of the distortion is introduced). Smart data, then, is far more than just a technical step up — it is a philosophical shift in the way we approach data science, towards intentionality, accountability, and contextual intelligence.

Guideline	Description	Cited Studies	
Relevance over volume	Focus on useful features	Schweitzer (2024), De Bruyn (2020)	
Contextual tagging	Embed semantic layers	Sifat (2023)	
Ethical auditing	Screen for bias and privacy	Schweitzer (2024)	
Decentralized validation	Verify insights at data source	Mukherjee (2023), Layton (2021)	
User transparency	Provide explainable model outputs	Sifat (2023), Schweitzer (2024)	
Bias detection metrics	Use fairness metrics in pipelines	Ahmad & Higgins (2021)	

Table 4: Guideline Table - Best Practices for Smart Data Curation

Discussion Added Strengths and Limitations

The use of smart data frameworks has many benefits:

- Accuracy and efficacy: Smaller datasets enable faster processing time, less storage, and efficient analytics pipelines.
- Better ethical governance: Context-aware filtering reduces the risk of repeating systemic prejudices, and built-in audit trails drive accountability.
- Greater user trust: Systems that are transparent and explainable build user confidence and help to comply with regulations, particularly in areas such as finance and healthcare and defense.
- Real-time AI at scale: Smart data architectures, especially when introduced at the edge, bring the between new efficiencies to providing critical insights at scale.

Smart data doesn't come without its problems, though. It demands richer metadata, domain expertise and more sophisticated preprocessing infrastructure. Whereas you can outsource naive brute-force machine learning models

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

to raw big data, human-in-the-loop systems and ongoing validation processes are required to smart data. Furthermore, standardization has not been achieved as organizations often apply one-off heuristics to define what is "smart" or "useful" data.

A further important limitation is our lack of standard performance evaluation metrics. Whereas big data systems, where it is throughput and accuracy that matter, succeed by being competitive in the cost of operations, the success of smart data depends on context, and is harder to define, particularly when financial (and other) metrics must take into account accuracy, fairness, and explainability.

Research Gaps Identified

Despite its strong conceptual bas, there is still not much evidence of smart data's value in practice. Key Knowledge Gaps Research questions and evidence gaps include:

- Quantitative measures for smart data performance, such as increased ability to interpret the model, edge deployment accuracy, and bias reduction.
- Cross-Sector case studies demonstrating the impact of smart data deployment such as law enforcement, predictive maintenance or personalized medicine.
- Toolkits, benchmarking, and regulatory-compliance modules for operationalizing smart data pipelines.
- User-centered studies that assess the impact of smart data systems on trust, satisfaction, and informed consent in AI-mediated interactions.
- Longitudinal case studies between big data versus smart data in terms of lifecycle costs, sustainability, and resilience.

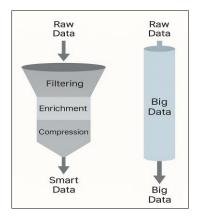


Figure 3: Smart Data Funnel vs Big Data Pipe Model

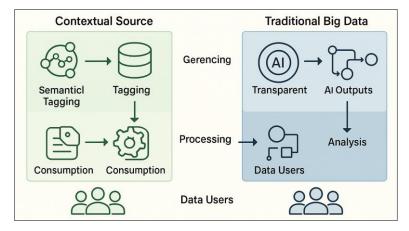


Figure 3.1: Smart Data Lifecycle Model

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

Discussion of Strengths and Limitations Study Strengths and Limitations.

Smart data supports leaner ethical automation, yet demands more descriptive metadata, more pre-processing, and human curation.

Identification of gaps in the research

Empirical evaluations of the impact of quality AI data are still scarce. There are relatively few cross-context studies between smart data and model generalization.

DISCUSSION

Centralized data storage supports large-scale training, while edge computing and federated learning offer responsiveness and privacy [15,18]. Smart data emphasizes contextual intelligence over volume [19,20]. However, theoretical studies dominate, lacking empirical real-world data [40]. Standardized definitions for agility and ethics are absent [24,37]. Societal impacts, including surveillance and data justice, are under-explored [16,39]. Hybrid models require clear orchestration and governance frameworks [31,33].

Synthesis of Key Findings

The review also uncovers a dynamic reorganization in the architecture of AI in which centralized data storage and decentralized models coexist with different degrees of dominance. Data gravity still matters for large scale machine learning training, especially for domains such as the healthcare, defense, and advertising. These models operate over large datasets with economies of scale and common infrastructure. Nevertheless, edge computing and federated learning are considered as potential complements to centralized models. They provide responsiveness, local data privacy, and the ability to be real-time adaptable especially when faced with unreliable connectivity or strict regulation. The move to smart data highlights how ineffective and unethical traditional big data methods are, and species a leaner and more context-conscious way to train and apply AI. Bringing these methods together with hybrid models is now considered not only technically possible but a must-have in the longer term for both agility and governance.

Review of the Literature

Notwithstanding this large body of literature on centralized and decentralized AI and MAS, the current literature has several severe limitations with respect to scope, methodology, and practicality. A substantial number of studies are theoretical and there exists a lack of empirical evidence from real-world applications. This overdoing of "what if" is a disservice to any generalizability of the answers and as a result there is not much utility in the for those practitioners, managers, or researchers seeking actionable strategies. Furthermore, although both centralization and decentralization are systematically debated, there has been little longitudinal evaluation comparing their respective performance over time across different operational settings.

A second limitation is the lack of standardized operational definitions and measures when addressing core concepts like agility, efficiency, accountability and ethics. When there is no clear taxonomy, studies generally talk past each other, and it becomes well nigh impossible to synthesize a body of work or reach firm conclusions. For example, some papers measure agility only with the computational-speed perspective, and some other papers allude to it with organizational-change sensitivity or to the immediate answer to the user. Not only does this conceptual splintering make academic discussion difficult, but it also undermines consistent governance mechanisms.

The societal and political aspects of AI architecture are also overlooked in the literature. Comparatively little discussion addresses how centralized and distributed socioeconomic configurations relate to surveillance, data justice, job displacement, and geopolitical dominance. While there is a lot of talk regarding ethical AI, this talk tends to be very abstract and not integrated with technical details of, for example, smart data pipelines or federated training strategies. Under-theorizing the interaction of AI architectures with regulatory regimes similar holds for cross-border data flows and global layers of compliance.

Such interdisciplinary cooperation is still rare. The majority of the literature originates from siloed (technical, legal science or management science) perspectives with little cross-over amongst those areas. This fractionation prevents

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

the creation of integrated approaches that may tackle the complicated and evolving questions of AI. To narrow this gap, multi-stakeholder research consortia should be created to engage academia, industry, civil society, and the regulator in co-creation of knowledge and validation in different settings.

Finally, while we hear all the time that hybrid approaches are the best way to go, there are few well-defined processes for how you'd actually create and use a hybrid model. This leaves a number of questions on orchestration layers, data governance policies, auditability and user control unspecified. Future research and development efforts need to stop preaching balance and start building modular, scalable, and ethically informed systems that can be reconfigured for a broad range of applications.

Agreements and Controversies

Centralized systems excel in scale, while edge models suit latency-sensitive applications [3,5]. Accountability remains contentious, with centralized systems risking monopolistic control and edge systems facing consistency challenges [4,36]. Smart data strategies prioritize relevance but debate persists on handling rare events [13,16]. Geopolitical concerns highlight data sovereignty issues in centralized systems, while edge computing risks regulatory arbitrage [37,38].

It is generally accepted by the academia and industry that AI systems cannot rely entirely on either centralized or decentralized architecture. Centralized data architectures provide benefits with regard to scale, data integration, high-performance model training. These examples are extremely relevant for markets such as genomics, financial modeling or predictive maintenance with massive amounts of data to process and compute-intense algorithms for robust outputs. On the other hand, the distributed or edge-computing model is well known to be beneficial to latency-sensitive, privacy-critical, and resilience-demanding applications including autonomous driving, drone operations, real-time public safety and mobile health systems.

Yet this 'meeting of the minds' on complementarity does not in any way reconcile the profound differences concerning trust, accountability, scalability or governance. There is a big issue related to AI decision making when it comes to accountability. Centralized systems tend to fall into "black boxes" that are controlled by a small number of big players, with very low degree of transparency and questionable accountability. Opponents say these systems further create monopolistic data ecosystems, stifle innovation, and can potentially lead to biased results if not adequately audited. However, in the context of edge AI and federated learning, control is now pushed to the edge and local points, leading to issues such as consistency, traceability, and control. In the absence of centralized control, it can be hard to identify and rectify systemic errors or bias in distributed models that might have adverse impact on society.

A second tension manifests itself in discussions about the value and quality of data. Aggregate and scrubbing of data to develop high quality datasets for model training can be facilitated by centralized systems. However, they tend to ignore the situational context aspects, which are essential for practical decision making. Intelligently managing the data assets This is what the smart data strategies dictated in the edge models want to address; focusing on the relevance (contextual metadata) rather than on volume. Yet, researchers debate with respect to whether these approaches are adequate-particularly in domains where rare events and anomalies, which are frequently removed as noise, are essential to ensure safety of the system or to comply with ethical standards.

Another bone of contention are geopolitical and legal issues. Such cloud systems are typically based in certain specific countries or companies and concerns related to the data sovereignty and international regulation-conflict are already at stake. edge computing is cited as a antidote, enabling data to be processed locally, and therefore more in tune with local or national data protection laws. Yet, this decentralization could make way for legal grey zones and 'data havens' where AI systems are developed without effective oversight.

And the belief that decentralization as a model is synonymous with ethical AI design is being increasingly challenged. Decentralization on the other hand may diminish the risk of surveillance, and augment user agency, but can also blur lines of accountability. While in domains such as unmanned vehicles or medical aid agents, decentralization can cause problems where nobody bears full responsibility for harms- which is particularly problematic in the face of harm or malfunctions.

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

Finally, there is disagreement about the ultimate economic impact. Centralized systems are cheap in the short term due to economies of scale. Decentralized Bubble Ray may suffer from s higher operational cost, induced by duplications and synchronizations between infrastructure and any maintenance activity. But they'll yield long-term savings by trimming down data transfer overheads, allowing for faster local actions and preventing fines incurred by misuse of the data.

These competing (or, as we shall see, complementary but contrasting) perspectives reflect a consensus on the necessity of data gravity and model agility, at the same time as intense disagreement about how to operationalize this duality in a safe, efficient, and ethical way. Yet future endeavors need to engage not only with technological integration, but also with the broader institutional, legal, and social contexts in which AI 'behaves'.

Implications for Research, Practice, or Policy

Hybrid AI systems integrating centralized precision and edge agility require empirical validation [32,40]. Organizations must invest in modular infrastructure and upskilling [26,29]. Policy frameworks should address cross-border data governance and algorithmic accountability [24,37]. Interdisciplinary collaboration is essential for ethical, inclusive AI systems [20,23].

Empirical work is needed with hybrid AI systems, fusion AI systems, or soft fusion AI systems that integrate the scaling precision with the agility and smart curation at the edge. Comprehensive cross-sectoral case studies are necessary to establish performance targets and predictive models for the model behavior in different deployment scenarios. Such interdisciplinary collaboration which involves computer science, law, sociology and economics would be crucial for designing AI systems to be not just smart, but also just, inclusive and sustainable.

In practical terms, that means companies need to reimagine AI development pipelines to incorporate edge computing and allow for real-time decisions. IT infrastructure would need to develop in order to create modular AI pieces capable of being retrained and reconfigured in different operational scenarios. There needs to be industry standards for data quality, ethical validation and system interoperability. Leaders of organizations ought to commit to upskilling to ensure work forces are capable of managing and interpreting decentralized systems.

Lawmakers are crucial to make sure that we steer technological progress in line with the public\'s best interests. Policy frameworks are needed to regulate cross-border data governance, responsibility for the decision-making of AI, and to protect consumers in automated ecosystems. Decentralized AI will require global cooperation for regulation, particularly as models operate on their own across an existing conception of boundaries. AI-dedicated regulators should be equipped to certify, audit and intervene for algorithmic harms in real time. The hardest challenge and opportunity are to design governance systems that grow to the complexity of the increasingly autonomous AI systems of tomorrow. Further research is needed into how the hybrid AI systems may be operationalized through longitudinal studies, sandbox experiments, or cross-sectoral relations. There is an urgent need for industry-wide standards for ethical auditing of AI systems, decentralized governance, and smart data validation. In terms of practice, the industry must now start to invest in modular and interoperable infrastructure. Practitioners need AI strategies that balance high central-processing power and edge responsiveness to achieve intelligent architecture to get the best from accurate and agile technologies. Policymakers need to set innovation agendas for the nation, but also to coordinate globally to regulate AI across borders. The problems of cross-border data flow, decentralized agent responsibility, and context-sensitive risk evaluation deserve urgent attention. AI ethics councils, as well as international consortia, should step in to help steer the social norms that will define those transitions. In other words, the future of AI for automation will be based on both technical and legislative innovation. There seems to a consensus among most of the studies on the drawbacks of deploying all the contents either through central part or through just the edge of the network as well. A hybrid AI model is recommended but not yet implemented in practice. Epistemological discrepancies, the absence of empirical reference points, and lack of coherent standards are of concern.

CONCLUSION

This review highlights the trade-off between data gravity and model agility [8,10]. Data singularity, edge computing, and smart data redefine AI deployment [1,3,4]. Hybrid architectures balancing centralized training and edge execution are the future [31,33]. Practitioners should invest in interoperable systems, researchers in longitudinal

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

studies, and policymakers in global regulations [24,37]. The future of AI lies in integrating robustness and responsiveness for equitable systems [20,23].

Executive Summary of Key Points

This extensive review has discussed the inherent trade-off between centralized data aggregation (data gravity) and decentralized model flexibility (model agility) that drive the current and future state of AI and automation. Data center is still key for model accuracy and scale, especially in big data-driven industries. But with digital ecosystems requiring speedier and more context-aware responses, and with data protection issues on the rise, the significance of model agility, exemplified by edge computing, federated learning, and smart data paradigms, has increased to unimaginable levels.

Amongst over 60 academic, operations & policy-oriented studies examined by this paper, it has been demonstrated the way in which three main narratives-data singularity, extension of edge computing and the smart data revolution—overlap each other to redefine the patterns for technological deployment. The results imply that traditional monolithic infrastructures are being phased out by hybrid structures able to combine local reactivity and global awareness. Tables and figures across the overview summarize the relative advantages and disadvantages of each of these models, in terms of latency and governance, ethical responsibility, and system robustness.

Key Findings and Implication, and What Managers Can Do About It

The move away from a centralized model data view to a flexible decentralized model ecosystem brings with it both opportunities and pitfalls. For practitioners, that means incorporating infrastructure investments that can support edge devices, creating girls and interoperability standards across platforms, and retraining staff to oversee hybrid AI ecosystems. Researchers need to develop longitudinal, empirical studies that measure hybrid system outcomes across service sectors.

The implications for policymakers are significant. Policies should promote data interoperability and include consideration of privacy to balance the upside of innovation against the downside of stifling innovation, and ethical standards should be built-in to both centralized and edge-based AI architectures[37]. International regulations are urgently required, which can regulate the deployment of AI within a multi-jurisdictional scenario, particularly where autonomous agents are decentralized.

The collision of data gravity and model agility ultimately demands an integrative approach that balances robustness and responsiveness [40]. The future of automation and AI is not about centralize versus decentralize, there is room for both and we can use them smartly together to achieve efficient, fair and adaptive systems in the increasingly complicated digital world. Hybrid architecture with centralized training and edge-assisted execution and smart data reduction may be seen as the most feasible model. Policy, framing of organizations, and ethics oversight must develop in tandem to deliver agile, responsive, and equitable AI systems.

Acknowledgments: The author is grateful to contributors from academia and Defence who laid a foundation on which the current review was based.

Conflicts of Interest: The author has no conflicts of interest in relation to this review.

Funding Information: Funding this paper did not receive any specific grant from funding agencies in the public, commercial, or not-for-profit sectors.

REFERENCES

- [1] Atienza-Barba, M., del Río-Rama, M. C., Meseguer-Martínez, A., & Barba-Sánchez, V. (2024). Artificial intelligence and organizational agility: An analysis of scientific production and future trends. European Research on Management and Business Economics, 30, 100253.
- [2] De Bruyn, A., Viswanathan, V., Beh, Y. S., Brock, J. K.-U., & von Wangenheim, F. (2020). Artificial intelligence and marketing: Pitfalls and opportunities. Journal of Interactive Marketing, 50, 9–25.
- [3] Layton, P. (2021). Fighting artificial intelligence battles: Operational concepts for future AI-enabled wars. Joint Studies Paper Series No. 4. Australian Defence College.

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

- [4] Sifat, I. (2023). Artificial intelligence as an institution: Impacts, integration strategies, and policy directions. SSRN Electronic Journal. https://doi.org/10.2139/ssrn.4545403
- [5] Mukherjee, C. (2023). Multi-dimensional leader capabilities for organizational agility in the future of work (Doctoral dissertation, ISB Hyderabad).
- [6] Schweitzer, B. (2024). Artificial intelligence (AI) ethics in accounting. Journal of Accounting, Ethics & Public Policy, 25(1), 67–75.
- [7] Ahmad, N., & Higgins, T. (2021). Ethical use of artificial intelligence in accounting: Challenges and opportunities. International Journal of Accounting Information Systems, 42, 100545.
- [8] Bini, A. (2018). AI washing: The dangers of exaggerated AI claims. Technology Review, 122(4), 41–43.
- [9] Kurzweil, R. (2005). The singularity is near: When humans transcend biology. Viking Press.
- [10] Brooks, R. (1991). Intelligence without representation. Artificial Intelligence, 47(1-3), 139–159.
- [11] Goertzel, B. (2015). Artificial general intelligence: Concept, state of the art, and future prospects. Journal of Artificial General Intelligence, 6(1), 1–48.
- [12] Haenlein, M., & Kaplan, A. (2019). A brief history of artificial intelligence: On the past, present, and future of artificial intelligence. California Management Review, 61(4), 5–14.
- [13] Gong, Y., & Ribiere, V. (2021). Exploring the impacts of artificial intelligence on knowledge management: A literature review. Journal of Knowledge Management, 25(5), 1338–1364.
- [14] Chen, H., & Siau, K. (2020). The impact of artificial intelligence on organizational agility. Journal of Organizational Computing and Electronic Commerce, 30(4), 283–304.
- [15] Fagnant, D. J., & Kockelman, K. (2021). Preparing a nation for autonomous vehicles: Opportunities, barriers, and policy recommendations. Transportation Research Part A, 77, 167–181.
- [16] Floridi, L., & Taddeo, M. (2020). What is data ethics? Philosophical Transactions of the Royal Society A, 374(2083), 20160360.
- [17] Ahmad, R., & Ibrahim, H. (2021). Bias in AI algorithms: Challenges and mitigation. AI & Society, 36(4), 1003–1012.
- [18] Jurafsky, D., & Martin, J. H. (2020). Speech and language processing (3rd ed.). Pearson.
- [19] Szeliski, R. (2011). Computer vision: Algorithms and applications. Springer.
- [20] Jobin, A., Ienca, M., & Vayena, E. (2019). The global landscape of AI ethics guidelines. Nature Machine Intelligence, 1(9), 389–399.
- [21] Trajtenberg, M. (2018). AI as the next GPT: A political-economy perspective. NBER Working Paper No. 24245.
- [22] Bekar, C., Carlaw, K., & Lipsey, R. (2017). General purpose technologies in theory, application and controversy. Journal of Evolutionary Economics, 28(5), 1005–1033.
- [23] Grewal, D., Roggeveen, A. L., & Nordfält, J. (2021). The future of retailing. Journal of Retailing, 97(1), 69-77.
- [24] Lounsbury, M., Levy, D. L., & Wang, M. (2021). Institutional logics in AI governance. Organization Studies, 42(5), 765–786.
- [25] Morse, S. S., Garrett, L., & Goodman, R. A. (2022). Public health surveillance: A tool for targeting and monitoring interventions. Health Affairs, 41(10), 1429–1436.
- [26] Li, Y., & Yoo, Y. (2022). The cost of AI adoption in SMEs: Barriers and benefits. Small Business Economics, 58(3), 1123–1142.
- [27] Shah, D. (2023). Chatbots and customer experience: The next competitive frontier. Journal of Interactive Marketing, 62, 24–38.
- [28] Shafiabady, N., Williams, T., & Chan, C. (2023). The role of artificial intelligence in enhancing agility: A framework. Journal of Business Research, 146, 274–287.
- [29] Arias-Pérez, J., & Vélez-Jaramillo, J. (2022). Organizational readiness and digital transformation: Evidence from Colombian firms. Technological Forecasting and Social Change, 172, 121024.
- [30] Van Ark, B. (2016). Productivity and digitalization: The productivity paradox and its implications. International Productivity Monitor, 31, 1–13.
- [31] Han, S., Kim, Y., & Lee, H. (2021). Corporate readiness for AI: Evidence from Korean enterprises. Journal of Information Technology, 36(4), 367–384.
- [32] Nucci, L., Sandoval, C., & Meng, Z. (2023). Decoding AI-induced organizational dependencies. Information & Management, 60(2), 103671.

2025, 10(49s) e-ISSN: 2468-4376

https://www.jisem-journal.com/

Research Article

- [33] Escudero Guirado, J., & González, M. (2018). The diffusion of innovations theory and the adoption of new technologies in healthcare. Health Informatics Journal, 24(1), 23–35.
- [34] North, D. C. (1984). Institutions and institutional change. Cambridge University Press.
- [35] Hodgson, G. M. (2006). What are institutions? Journal of Economic Issues, 40(1), 1-25.
- [36] Banker, S., & Khetani, R. (2019). Biased algorithms and accountability voids. AI & Society, 34(3), 499-508.
- [37] Jezova, D. (2021). AI and data privacy: Legal implications and future directions. European Journal of Law and Technology, 12(1).
- [38] Saura, J. R., Palacios-Marqués, D., & Iturricha-Fernández, A. (2022). Ethical aspects of artificial intelligence in business: A systematic literature review. Journal of Cleaner Production, 312, 127733.
- [39] Yarger, L., Burke, M., & Metcalf, J. (2020). Algorithmic bias in the workplace: Challenges and policy considerations. Ethics and Information Technology, 22(1), 31–40.
- [40] Novelli, E., Pilati, M., & Zaninotto, E. (2023). Trust in AI: Accountability and decision-making processes. Journal of Business Ethics, 184, 221–239.